

Metalworker

Department: Production

Reports to: Production Manager

Location: Port Orchard, WA

Experience: 1-3 years

Job Type: Full Time Employee (non-exempt)

Shift: Monday – Thursday, 6am – 4:30pm

Education: High School Diploma

Tournesol Siteworks is a national manufacturer of landscape products for green buildings based in the San Francisco Bay Area. We're currently searching for a General Metalworker as a member of our production group. We can promise you an interesting opportunity at the forefront of the Green Building market, a great place to work with a growing company, good benefits, and an interesting client base working on environmentally-conscious construction projects nationally. Because we're a tight-knit group, you need to be a team player to succeed here.

The Metalworker will work under the direction of the Production Manager, and will assist in the manufacturing of product and will support other areas of production. This full-time position is located in our Port Orchard, WA manufacturing facility.

Essential Duties / Responsibilities

- Handle, cut and store various size metals to meet demand schedule
- Load and unload cutting machines with the aid of an overhead crane, position material as required
- Complete required paperwork for billing and inventory purposes
- Set-up and operate saws, ram benders, rollers, selecting proper feeds and speeds
- Inspect the quality of the material during and after the various processes to insure quality standards are met
- Identify all materials from raw inventory and that the correct size material is cut and bent
- Report defective material and faulty equipment to Production Manager immediately
- Maintain a clean work environment and abide by all plant safety regulations and work rules

Important Skills and Abilities

- Experience with overhead crane
- Ability to lift more than 50lbs
- Ability to read CAD drawings
- You should have strong analytical skills and attention to detail, and a broad knowledge of a manufacturing environment
- Ability to operate CNC equipment desirable
- Reliable transportation, regular attendance and punctuality



To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of the knowledge, skill and/or ability required. You should have sufficient education, training and/or work experience to demonstrate possession of these skills. This would typically mean a minimum of one or more years' previous experience in a manufacturing environment.

Most importantly, we're looking for individuals who are organized, thorough, and think for themselves in the workplace. You'll be working on many projects, and will be expected to keep them all moving forward. You'll need to be comfortable working on a computer and in a manufacturing environment. You should enjoy a small-business environment where your performance makes a difference every day. You'll need to be self-directed, and be able to make decisions without continuous supervision.

Physical demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions, unless accommodation would cause undue hardship to the business. While performing the duties of this job, the employee is regularly required to:

Frequency	Physical Demands																	
	Lift/Carry				Push/Pull				Bend									
	< 10 lbs	11-20 lbs	26-40 lbs	41-100 lbs	< 12 lbs	13-25 lbs	26-40 lbs	41-100 lbs	Squat/kneel	Sit	Walk	Stand	Climb	Crawl	Reach above shoulder	Handling / Fingering	Twist/Turn	Keyboard
Occasionally				X				X		X			X	X				X
Frequently			X				X		X		X				X		X	
Constantly	X	X			X	X						X				X		

Occasionally – Activity or condition exists 1/3 of the time
Frequently – Activity or condition exists from 1/3 to 2/3 of the time
Constantly – Activity or condition exists 2/3 or more of the time
 “Frequently” or “Constantly” are ESSENTIAL elements, or demands occurring in the job since they exist, in general, more than half of the time. Physical demands which are designated “Occasional” may be considered essential depending on other conditions.

You'll be well rewarded with an hourly salary depending upon your experience, vacation, full healthcare, 401k, and other attractive benefits upon completion of the requisite period of employment. We take good care of our people, and folks that fit within the group and perform tend to stay for a long time. You can check us out at www.tournesolsiteworks.com. If you are interested, please send a MS Word copy of your resume and salary history to jobs@tournesolsiteworks.com. Please do not send in more than one; we receive many responses. We'll do our best to respond within 3-5 business days for those candidates considered for the position. After a short preliminary telephone interview, you may be scheduled for an in-person interview. We apologize in advance if we are unable to respond to all submissions.